

Key employee retention and retirement

# Narrow down your options

## For tax-exempt entities

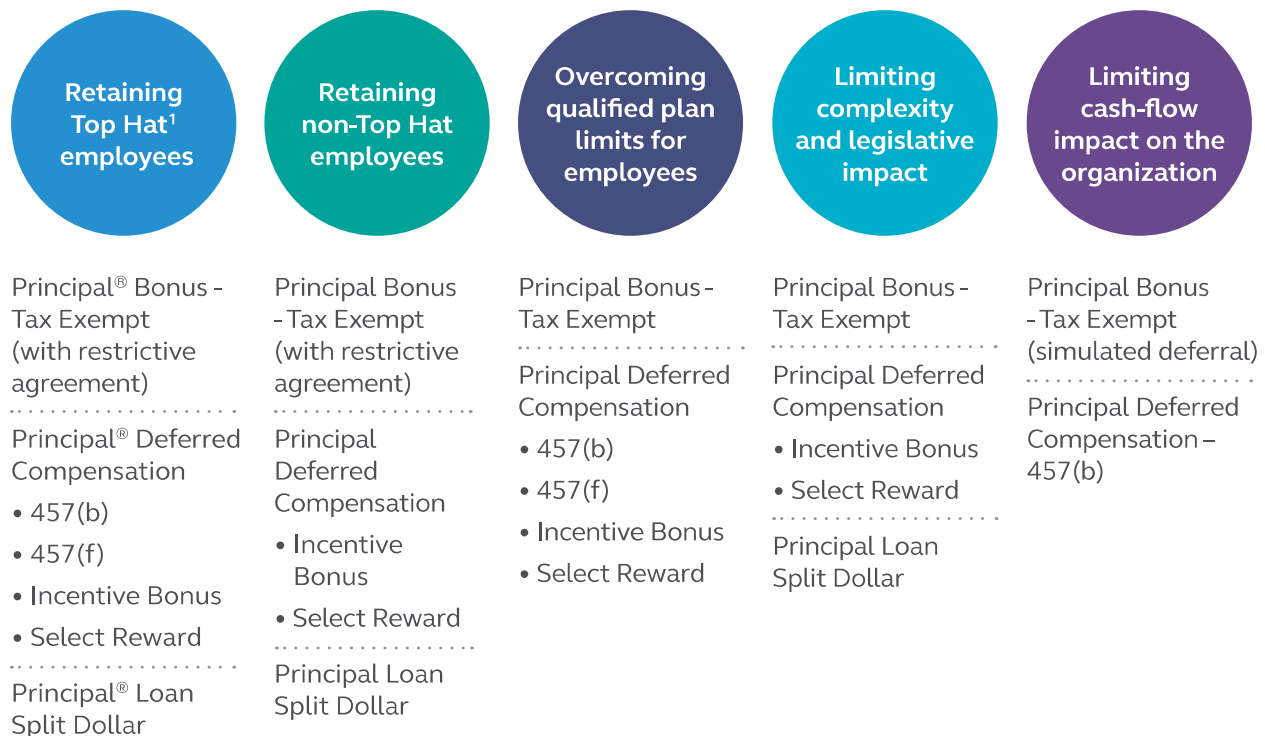
Retaining your key employees and helping them plan for retirement is just good business. But, how do you know which type of plan is right for you and your organization? We'll help you figure that out.

### Which objectives are most important to you?

As you think about that, keep in mind any existing plans or pain points related to your organization:

- Plan complexity
- Retaining employees
- Cash flow
- Cost
- Regulatory environment

Now, determine your primary objective, select the key employees to include, then consider the potential solutions.



<sup>1</sup> Top Hat employees are defined by the Department of Labor as a select group of management or highly compensated employees.

Once you've honed in on a solution that's right for you, it's time to start thinking about the details. Principal can help you with that, too.

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